



**FOR YOUTH DEVELOPMENT®**  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## **BUTLER YMCA SWIM TEAM CODE OF CONDUCT**

All participating members of the Butler YMCA Swim Team, as well as their parents, must abide by the following Code of Conduct. By joining this swim team, all swimmers and parents agree to follow this code.

The actions of each swimmer, parent, and coach reflect upon the entire swim team and the Butler County Family YMCA. All swimmers, parents, and coaches are expected to act responsibly and maintain appropriate behavior at all times.

### **PRACTICE AND SWIM MEET BEHAVIOR:**

A swimmer is expected to:

1. Maintain a cooperative and respectful attitude toward the coaches and all other swimmers.
2. Be ready to begin practice on time. Swimmers should be in the pool areas with all necessary equipment, ready to begin practice at least 5 minutes before the scheduled time at which their practice is to begin. This will allow for proper stretching and any pre-practice instruction.
3. Observe and comply with the following rules:
  - No running on pool deck.
  - No one on the diving board without a coach's permission.
  - No pushing or shoving another person either in or out of the water.
  - No chewing gum.
  - No spitting.
  - No obscene, derogatory, or profane behavior or language.
4. Respect the personal property of teammates or restitution for damage will be expected.
5. Refrain from playfulness deemed by the coach that can become frightening, harassing, and hurtful to others.
6. Resolve differences through conversation and compromise. Disputes not successfully resolved verbally should be referred to the coach.
7. Practice lane etiquette. Swimmers who stop in the middle of any set for any reason should rejoin their lane as quickly as possible with the least disruption as possible.
8. Avoid unreasonable physical contact. There should not be physical contact between swimmers, which would be considered unreasonable. The coaching staff will deal immediately with slapping, hitting, or punching any swimmer, in jest or in anger.
9. Not throw any objects. Any items in the pool area can be dangerous if thrown. Nothing should be thrown at any time.

### For Parents and Swimmers

- The noise level in and around practices is not to exceed a normal speaking voice.
- All facilities shall be treated with respect.
- Parents and swimmers will restrict their activities to the areas authorized for use.
- Parents and swimmers are expected to be supportive and to refrain from negative talk about swimmers, coaches, spectators and officials.
- Parents are to refrain from over competitiveness and pressuring swimmers.
- Parents are expected to drop off and pick up their swimmer(s) at the pool. Parents should escort their swimmer(s) in and out of the building and not drop them off at the curb. It is the parent's responsibility to ensure that a coach is present before leaving the building. It is not the Coaches' or the BYAC officers' responsibility to ensure that you are informed of all practice changes. Every attempt will be made to contact team members via the phone tree and web site, if there are practice changes, but the ultimate responsibility is with the parent.
- Parents who need to discuss an issue with a coach should contact the coach outside of practice time to schedule a meeting, except in the case of an emergency or where immediate health and safety are the issue.

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- Parents are not to be on the pool deck during practice times. If your swimmer forgot an item (goggles, water, cap, etc.), please signal the coach to retrieve the item from you, and the coach will deliver it to the swimmer.
- Parents are not to interrupt a coach during practice.
- Parents are to address all coaches, spectators and others assisting in swimming with respect at all times. Unsportsmanlike conduct at any level is unacceptable and intolerable.
- Team email is to be used only as a forum for administrative information related to practices, swim meets, or scheduling BYAC meeting times. Any other issues should be handled directly, in person, with a coach or BYAC officer or at a BYAC parent meeting (held monthly during winter season).

**Failure to display appropriate behavior will result in the following consequences:**

It is at the coach's discretion to determine if the infraction is of a minor or major nature.

Minor infractions will result in a verbal discussion regarding the swimmer's inappropriate behavior. If the swimmer continues to display inappropriate behavior at that practice or further practices, a time out will be administered. The swimmer will be asked to sit quietly without participating in the team activity, and the swimmer will remain on pool deck. The length of the time out will be determined by the coach.

For a major infraction which is considered more serious in nature (such as a behavior that may threaten health and safety) or a more prolonged behavior that is not being resolved and requires stronger measures, the swimmer will initially be asked to sit quietly without participating in the team activity. The swimmer will remain on pool deck. The coach will schedule a meeting with the parent to discuss the behavior, and the parent will be asked to remain at practice until the behavior ceases to occur. In this situation, the swimmer will not be allowed to continue practicing without a parent present until the coach feels that the issue is resolved.

Please be aware that if a coach feels that a swimmer's behavior is severe and/or threatens the health or safety of themselves or another swimmer, the coach has the authority to release the swimmer from practice. They may dress and remain in the pool area until a parent picks them up or call their parent for pick up. The swimmer will not be allowed to return to practice until the parent has had a meeting with the coach regarding the swimmer's behavior. The coach may release the swimmer from practice before using the first two options (sit out from practice), if the coach deems the behavior to be severe.